

PEGASYS is a multidisciplinary strategy and management consulting firm. Founded in 2000, **PEGASYS** is a trusted advisor and partner to the public and private sectors globally. We work with governments, international financial institutions, private clients and investors to design, finance, implement or establish the strategies, institutions and structures needed to deliver and manage infrastructure and services, while safe-guarding natural resources. We operate in seven sectors, namely cities, climate, energy, resilience, transport, waste, and water. Together with our clients and partners, we are improving quality of life, access to economic opportunities and building resilience through innovative yet workable solutions.

We are looking to recruit a Legal Engagement Manager in the Cape Town offices. This individual will support the delivery of our portfolio of transport, institutional, organisational establishment, and public sector strategy work, with a focus on legal issues. Depending on project needs, support may also be provided to other sectors, including cities, climate, and resilience.

In line with the company's employment equity plan, this role is an **employment equity position** and open to such applications.

Legal Engagement Manager

- Full-time position
- Location – Cape Town

DUTIES AND RESPONSIBILITIES

Will include but not be limited to:

- Providing specialized legal support on project design and implementation.
- Researching, interpreting, and advising on legal implications of project design and implementation with regards to relevant legislative regime.
- Providing advice on governance and institutional arrangements.
- Providing legal and policy advice to organs of state, public entities, and international bodies.
- Reviewing, interpreting, and drafting contracts on behalf of clients.
- Review, interpret and develop policies and strategies for client needs.
- Providing strategic guidance informed by a legal perspective and understanding to help guide the overall direction of projects.
- Provide general strategic and management consulting support as appropriate.

- Work closely with clients to assess and deliver needs of client projects.
 - Seek opportunities and generate pipeline work.
 - Managing delivery of project deliverables.
 - Managing and supporting the growth of junior resources.
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QUALIFICATIONS AND EXPERIENCE

Required

- Relevant legal qualification, LLB, or BComm (Law) degree.
- Minimum of 5 years' post articles legal experience.
- Must have a demonstrable track record of excellence.
- Admission as an Attorney.
- Must be able to think logically and independently.
- Ability to manage and direct a team.

Preferred

- Experience in a consulting environment.
 - Exposure in transactional advisory work; or governance or institutional design; or public sector legislation and policies including, for example, spatial planning and land use.
 - International experience.
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KEY SKILLS AND ATTRIBUTES

This role calls for several specific skills and characteristics, including:

- Ability to apply legal prescripts within broader context of client needs while taking into account impact on other elements of a project.
 - Strong work ethic, self-motivated and demonstrable high standards of achievement.
 - An energetic problem-solver, who is open-minded with multi-perspective views on developmental issues.
 - Interest in working towards a desired outcome in a complex and uncertain environment.
 - Ability to research and translate findings into products.
 - Good time management, with the ability to meet task deadlines within a timeframe and budget.
 - Excellent oral and written communication skills.
 - Demonstrable ability to clearly break down and explain a complex topic verbally and in writing.
 - Ability to listen and respond to input and diverse perspectives.
 - Strong interpersonal skills and ability to work in diverse teams as well as independently.
 - Ability to adapt and work in a highly pressurized environment; and
 - Must have a structured work style and attention to detail.
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SALARY

- Commensurate with experience and qualifications

Closing date: 17 May 2024

Should you be interested in applying, please send your CV to recruitment@pegasys.co.za

Please include the title of the role on the email subject line.