

PEGASYS is a multidisciplinary strategy and management consulting firm. Founded in 2000, **PEGASYS** is a trusted advisor and partner to the public and private sectors globally. We work with governments, international financial institutions, private clients and investors to design, finance, implement or establish the strategies, institutions and structures needed to deliver and manage infrastructure and services, while safe-guarding natural resources. We operate in seven sectors, namely cities, climate, energy, resilience, transport, waste, and water. Together with our clients and partners, we are improving quality of life, access to economic opportunities and building resilience through innovative yet workable solutions.

We are now looking to recruit a **Consultant** to join our team and focus on supporting the delivery of **Nature Based Solutions (NBS)**. The role will be best fulfilled in either our Cape Town or Pretoria offices. This individual will also support the delivery of our portfolio of climate finance, natural resource management and infrastructure work, as well as support our long-term consulting and project implementation assignments.

The **Consultant** will be required to engage with and coordinate a multidisciplinary team of internal and external experts to deliver NBS across the Global South and Europe. They should have a working knowledge of **Nature Based Solutions (NBS)**, or other similar catchment management interventions and/or practices, such as Best Management Practices (BMPs or Agricultural BMPs), Water Sensitive Urban Design (WSUD), Sustainable Drainage Systems (SuDS), etc., with demonstrable sectoral expertise in water, agriculture, and climate change (adaptation and/or mitigation).

We are particularly interested in candidates comfortable conducting quantitative analysis and keen to develop their economics and financial skills.

In line with the company's employment equity plan, this role is an **employment equity position** and open to such applications.

Consultant

- Full-time position
- Location – Cape Town or Pretoria

DUTIES AND RESPONSIBILITIES

Will include but not be limited to:

- Engaging and managing multidisciplinary teams of internal and external experts to deliver.
- Identifying and engaging key actors and diverse stakeholders in cities and catchments

- Producing high quality research and analysis that combines technical, social, environmental, institutional, financial, and economic project elements.
- Assessing ecosystem services costs and benefits from biodiversity and other forms of natural capital.
- Providing expertise on NBS, biodiversity, livelihoods, and climate finance, for internal teams; and
- Supporting climate finance project teams providing costs, benefits, and environmental valuation expertise.

QUALIFICATIONS AND EXPERIENCE

Required

- Post-graduate degree in an appropriate field including (but not limited to) Environmental or Natural Resource Economics, Engineering (Civil or Environmental), Environmental Sciences, Business Sciences.
- 3-5 years of working in a recognised management consultancy, development finance organisation, or relevant corporate setting.
- Strong team and project management expertise, with experience in team coordination and facilitation.
- A working knowledge of NBS, or other similar catchment management interventions and/or practices, and demonstrable sectoral expertise in water, agriculture, and climate change (adaptation and/or mitigation).
- Demonstrable understanding of financial and investment concepts and ideally approaches to designing and financing NBS.

Preferred

- Experience of working in Sub-Saharan Africa and other Global South countries.
- Foreign language proficiency in French, Portuguese, or Spanish.

KEY SKILLS AND ATTRIBUTES

This role calls for several specific skills and characteristics, including:

- Self-motivated, self-driven, with the ability to work independently and deliver tasks entirely at the level of quality expected, with appropriate supervision or guidance.
- An energetic problem-solver, who is open-minded with multi-perspective views on international development, natural resource management, infrastructure delivery, governance systems and policies.
- Strong quantitative aptitude and a grounding in financial and/or economic principles.
- A team player who is productive working in a collaborative, inter-disciplinary environment.
- Desire to contribute towards making the world a better place, and belief that a small group of committed and hard-working individuals can have a significant impact.

SALARY

- Commensurate with experience and qualifications

Closing date: 17th May 2024

Should you be interested in applying, please send your CV to recruitment@pegasys.co.za

Please include the title of the role on the email subject line.